

Anne Kaduk

Curriculum Vitae

Email: kaduk003@umn.edu

Department of Sociology
University of Minnesota
909 Social Sciences
267 19th Avenue South
Minneapolis, MN 55455-0499

EDUCATION

- Ph.D., Sociology** Expected
May 2016
University of Minnesota, Minneapolis, MN
Dissertation: “Women Returning to Work Across the Life Course: Who Does It, Why, and What Do They Return To?”
Advisor: Phyllis Moen
Committee Members: Erin L. Kelly, J. Michael Oakes, and Andrew Van de Ven
- M.A., Sociology** December 2012
(entered 2009)
University of Minnesota, Minneapolis, MN
- B.A., Chemistry and International Studies** June 2005
Northwestern University, Evanston, IL
Minor: Political Science
Certificate: Undergraduate Leadership Program

RESEARCH POSITIONS

- Research Assistant** May 2010 – January 2015
Flexible Work and Wellbeing Project
University of Minnesota, Minneapolis, MN
Directors: Phyllis Moen, Ph.D. and Erin L. Kelly, Ph.D.
- Research Assistant** August 2009 – June 2010
Comparing Climate Change Policy Networks Project
University of Minnesota, Minneapolis, MN
Direct Supervisor: Jeffrey Broadbent, Ph.D.

PRIMARY RESEARCH INTERESTS

Organizations & Work; Gender; Life Course; Workplace Flexibility; Quantitative Methods; Environmental & Social Sustainability

ACADEMIC HONORS, GRANTS AND AWARDS

- Interdisciplinary Doctoral Fellowship, University of Minnesota August 2015-
May 2016
- Bilinski Educational Foundation Fellowship for University of Minnesota Sociology
Bilinski Educational Foundation January 2014 –
August 2014
- Ronald E. Anderson Technology and Social Cohesion Fellowship
Department of Sociology, University of Minnesota April 2014
- Professional Development Award
Life Course Center, University of Minnesota October 2012

- 2011 ATUS-X Workshop June 2011
Full funding to attend a 3-day workshop and 2-day conference at the University of Maryland
- Professional Travel Grant June 2010
Graduate and Professional Student Association, University of Minnesota

PUBLICATIONS

EMPIRICAL ARTICLES

- Moen, Phyllis, **Anne Kaduk**, Ellen Ernst Kossek, Leslie Hammer, Orfeu Buxton, Emily O'Donnell, David Almeida, Kimberly Fox, Eric Tranby, J. Michael Oakes, and Lynne Casper. 2015. "Is Work-Family Conflict a Multilevel Stressor Linking Job Conditions to Mental Health? Evidence from the Work, Family and Health Network." Pp. 177–217 in *Work and Family in the New Economy*, vol. 26, edited by Samantha K. Ammons and Erin L. Kelly. Emerald Group Publishing Limited.

CHAPTERS IN EDITED VOLUMES & HANDBOOKS

- Moen, Phyllis, Alessandra Rusconi, and **Anne Kaduk**. 2013. "Career Priorities and Pathways across the (Gendered) Life Course." Pp. 95-119 in *Handbook of Work-Life Integration among Professionals: Challenges and Opportunities*, edited by Debra A. Major and Ronald Burke. Northampton, MA: Edward Elgar.
- Moen, Phyllis, Jack Lam, and **Anne Kaduk**. 2012. "Employees Under Stress: Does Real Flexibility Help?" Pp. 43-84 in *Work/Family Integration Strategies*, edited by Michele Paludi. Santa Barbara, CA: Praeger. [The American Library Association committee for Business Reference Sources has recognized this volume as a Notable Business Reference Source.]

MANUSCRIPTS UNDER REVISION & IN PREPARATION

- Kaduk, Anne**, Erin Kelly, Phyllis Moen, and Ellen Ernst Kossek. 2014. "'Good' Flexibility, 'Bad' Flexibility? Forms of Flexibility in an Information Technology Workforce." *Under Revision*.
- Kaduk, Anne**, Katie Genadek, Erin L. Kelly, Phyllis Moen, Orfeu Buxton, and Ellen Ernst Kossek. 2014. "Flexible Work Practices over Time in an IT Organization: Evidence from the Work Family & Health Network Study." *In Preparation*.
- Genadek, Katie, **Anne Kaduk**, Erin L. Kelly, and Phyllis Moen. 2014. "Career Consequences of Flexible Work Practices in a Changing Context." *In Preparation*.

PRESENTATIONS

- Kaduk, Anne**. 2014. "Multiple Agendas: Do Women's Reasons for Employment Exits Affect Their Return to Work?" Presented at the Minnesota Population Center Inequality & Methods Seminar, November 14.
- Kaduk, Anne**, Katie Genadek, Erin L. Kelly, Phyllis Moen, Orfeu Buxton, and Ellen Kossek. 2014. "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family & Health Network Study." Presented at the American Sociological Association Annual Meeting, Session on Changes in Employment Relations and Their Consequences, August 16, San Francisco, CA.
- Kaduk, Anne**, Katie Genadek, Erin L. Kelly, Phyllis Moen, Orfeu Buxton, and Ellen Kossek. 2014. "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family & Health Network Study." Presented at the Work and Family Researchers Network Conference, Symposium on Flexible Work and Career Consequences, June 21, New York, NY.
- Kaduk, Anne**, Katie Genadek, Erin L. Kelly, Phyllis Moen, Orfeu Buxton, and Ellen Kossek. 2014. "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family & Health Network Study." Presented at the Pacific Sociological Association Annual Meeting, Presidential Session on Workplace Policies & Practices, March 30, Portland, OR.
- Kaduk, Anne**, Katie Genadek, Erin L. Kelly, Phyllis Moen, Orfeu Buxton, and Ellen Kossek. 2013. "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family & Health Network

- Study.” Presented at the Minnesota Population Center Inequality & Methods Workshop, October 11, Minneapolis, MN.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2013. “The Social Context of Schedule Control: Flexible Work Practices in an Information Technology Workforce.” Roundtable presentation at the American Sociological Association Annual Meeting, August 13, New York, NY.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2013. “The Social Context of Schedule Control: Flexible Work Practices in an Information Technology Workforce.” Poster presentation at the Population Association of America Annual Meeting, April 12, New Orleans, LA.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2013. “The Social Context of Schedule Control: Flexible Work Practices in an Information Technology Workforce.” Presented at the Midwest Sociological Society Annual Meeting, session on Empirical Work in the Sociology of Organizations, March 29, Chicago, IL.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2013. “The Social Context of Schedule Control: Flexible Work Practices in an Information Technology Workforce.” Presented at the Eastern Sociological Society Annual Meeting, session on Occupational Security and Flexibility, March 22, Boston, MA.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2012. “The Social Context of Schedule Control: Flexibility Access and Use in an Information Technology Workforce.” Presented at the University of Minnesota Work, Family & Time Use Group, September 27, Minneapolis, MN.
- Moen, Phyllis, **Anne Kaduk**, Ellen Kossek, Leslie Hammer, Erin L. Kelly, Orfeu M. Buxton, Emily O’Donnell, David Almeida, Kimberly Fox, Eric Tranby, and J. Michael Oakes. 2012. “Work-Family Conflict and Stress at Work: Do Team Conditions Matter.” Presented at the American Sociological Association Annual Meeting, session on Health over the Life Course: Interplay with the Work Environment, August 19, Denver, CO.
- Kaduk, Anne**, Erin L. Kelly, and Phyllis Moen. 2012. “The Social Context of Schedule Control: Flexibility Access and Use in an Information Technology Workforce.” Presented at the Work and Family Researchers Network conference, session on Schedule Control: Conceptual Questions and Empirical Research on Access and Consequences, June 16, New York, NY.
- Moen, Phyllis, **Anne Kaduk**, Ellen Kossek, Leslie Hammer, Erin L. Kelly, Orfeu M. Buxton, Emily O’Donnell, David Almeida, Kimberly Fox, Eric Tranby, and J. Michael Oakes. 2012. “Work Team Contexts of Work-Family Conflict, Stress, and Psychological Distress: A Multilevel Analysis.” Presented at the Population Association of America Annual Meeting, session on Work and Health, May 5, San Francisco, CA.
- Moen, Phyllis, **Anne Kaduk**, Ellen Kossek, Leslie Hammer, Erin L. Kelly, Orfeu M. Buxton, Emily O’Donnell, David Almeida, Kimberly Fox, Eric Tranby, and J. Michael Oakes. 2012. “Work Team Contexts of Work-Family Conflict, Stress, and Psychological Distress: A Multilevel Analysis.” Presented at the Minnesota Population Center Seminar Series, April 23, Minneapolis, MN.
- Moen, Phyllis, **Anne Kaduk**, Ellen Kossek, Leslie Hammer, Erin L. Kelly, Orfeu M. Buxton, Emily O’Donnell, David Almeida, Kimberly Fox, Eric Tranby, and J. Michael Oakes. 2012. “Work Team Contexts of Work-Family Conflict, Stress, and Psychological Distress: A Multilevel Analysis.” Presented at the Midwest Sociological Society Annual Meeting, session on New Directions in the Work-Family Enterprise, March 29, Minneapolis, MN.
- Kaduk, Anne**. 2011. “Marital Power Cross-Culturally.” Presented at the University of Minnesota Sociology Research Institute, session on Women, Men & Hippies: Revisiting the Feminist Scholarship of Helen Hacker, April 29, Minneapolis, MN.

TEACHING EXPERIENCE

TEACHING ASSISTANT (UNDERGRADUATE)

Sociology 3811: Basic Social Statistics, University of Minnesota January – May 2015
Communication 204: Paradigms & Strategies of Leadership, Northwestern University March – June 2004

PROFESSIONAL AFFILIATIONS

American Sociological Association
Sections on Organizations, Occupations, & Work; Sex & Gender; Aging & the Life Course; Sociological
Practice & Public Sociology; Environment & Technology; and Economic Sociology
Sociologists for Women in Society
Work and Family Researchers Network

SERVICE

Graduate Student Editorial Board Member September 2013-present
TheSocietyPages.org
Technology Committee Member September 2014-present
Department of Sociology, University of Minnesota September 2011 – June 2012
Advisory Board Member September 2012 – September 2013
Minnesota Population Center, University of Minnesota
Workshop Planning Committee July 2010 – May 2011
Department of Sociology, University of Minnesota
Budget Advisory Committee Member May 2010 – May 2011
College of Liberal Arts, University of Minnesota
Social Sciences Policy & Review Council Member September 2009 – May 2010
University of Minnesota
Ad Hoc Reviewer for *Gender & Society*, *Qualitative Sociology*

OTHER EXPERIENCE

Information Technology Consultant June 2005 – June 2009
Kellogg School of Management
Northwestern University, Evanston, IL

REFERENCES

Available upon request